



February 16, 2023
Fourth Quarter (2022)
Executive Director's Report

Tiffany Davidson gave the following Executive Director's report for the Fourth Quarter.

Total Cases Audited by the Committee	3
Officers Disciplined	3
Civilian Employees Disciplined	0

Disciplines Imposed by KPD	Number of Officers	Number of Civilian Employees
Written Reprimand	1	N/A
Oral Reprimand	1	N/A
Verbal Counseling	0	N/A
Suspension	1	N/A

** 1 officer resigned prior to the completion of the Internal Affairs investigation. **

Audits of KPD Policies and Procedures

The Executive Director reviewed the following ordinances, policies, and procedures as part of the evaluation of the Internal Affairs Investigations and complaints.

- Code of Conduct:
 - o 1.04 Conformance to Laws
 - o 1.8 Emergency Equipment and Pursuit Driving
 - o 1.10 Carrying badge and Weapon off Duty
 - o 1.19 Unbecoming Conduct
 - o 1.21 Unsatisfactory Performance
 - o 3.00 Courtesy

Advocacy

The Executive Director met the following individuals:

- o Knoxville Heart to discuss the Alternative Response Team initiative
- o Community Mediation Center to discuss mediation efforts for 2023
- o Chief Noel
- o Internal Affairs Unit

Networking, Speaking Engagements, and Training

Executive Director:

- o Speaking Engagement:
 - KPD's New Police Recruits Training •

Investigative Manager:

- Actively participated in the Alternative Dispute Resolution Commission Mediation Techniques Workshop
- Took advantage of networking opportunities with the Community Mediation Center and Office of the Independent Police Monitor to discuss mediation techniques with mediation for law enforcement
- Presented at KPD's Citizen Police Academy